

NUHRA Newsletter

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2022 Board Members

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SHRM Foundation	Ronda Bateman
College Relations	Afton Burns
Student Chapter President	Isy Chino & Brett Hancock
Past President	Miles Romney
Employment Law Specialist	Jesse Oakeson
Golf Committee Chair	Shawn Choate

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President's Address

Thank you to all those who made our golf tournament a success! It is with your support that each year we provide scholarships to HR students at Weber State University. It is so important for us to help the next generation of HR.

We also appreciate those who supported our state council, Utah SHRM, with their annual conference, the Work Elevated Conference, or WECon. This name replaced the old Crossroads Conference.

We hope you have enjoyed your break from NUHRA and are ready for more! We'll have more luncheons in October, November, and December.

Thank you!

Rachael Child
 2022 NUHRA President
 Connect with me on LinkedIn!



History of Labor Day

Find the full article at <https://www.dol.gov/general/laborday/history>

Observed the first Monday in September, Labor Day is an annual celebration of the social and economic achievements of American workers. The holiday is rooted in the late nineteenth century, when labor activists pushed for a federal holiday to recognize the many contributions workers have made to America's strength, prosperity, and well-being.

Before it was a federal holiday, Labor Day was recognized by labor activists and individual states. After municipal ordinances were passed in 1885 and 1886, a movement developed to secure state legislation. New York was the first state to introduce a bill, but Oregon was the first to pass a law recognizing Labor Day, on February 21, 1887. During 1887, four more states – Colorado, Massachusetts, New Jersey and New York – passed laws creating a Labor Day holiday. By the end of the decade Connecticut, Nebraska and Pennsylvania had followed suit. By 1894, 23 more states had adopted the holiday, and on June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday.

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883.

By 1894, 23 more states had adopted the holiday, and on June 28, 1894, President Grover Cleveland signed a law making the first Monday in September of each year a national holiday.

Many Americans celebrate Labor Day with parades, picnics and parties – festivities very similar to those outlined by the first proposal for a holiday, which suggested that the day should be observed with – a street parade to exhibit "the strength and esprit de corps of the trade and labor organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day.

Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

American labor has raised the nation's standard of living and contributed to the greatest production the world has ever known and the labor movement has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pays tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership – the American worker.

Upcoming Events

October Luncheon

When: October 20
Time: 11:30 – 1:00
Where: Warehouse 22 & Zoom

Please join us as we hear Brook Nelson, Associate at Denton Durham Jones Pinegar P.C. present.

Please RSVP by Monday, October 17.

This presentation has been submitted for SHRM and HRCI credit.

November Luncheon

When: November 17
Time: 11:30 – 1:00
Where: Warehouse 22 & Zoom

Bruce Boucher, Director of the MHR professional program at Utah State University will present to us on Linking HR Strategy to Business.

Please RSVP by Monday, November 14.

This presentation has been submitted for SHRM and HRCI credit.

December Luncheon

When: December 15
Time: 11:30 – 1:00
Where: Warehouse 22 & Zoom

Please join us as we hear Chris Jones from Values Worth Sharing present to us.

Please RSVP by Monday, December 12.

This presentation has been submitted for SHRM and HRCI credit.

Be Safe This Labor Day

- Drive safely!
- Don't leave the grill unattended.
- Wear sunscreen and bug spray (West Nile Virus is back at it)
- Watch your kids around open water.

NUHRA 2022 Calendar

<p>October 20 Luncheon Warehouse 22 & Zoom</p>	<p>November 17 Luncheon Warehouse 22 & Zoom</p>	<p>December 15 Luncheon Warehouse 22 & Zoom</p>
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see calendar items in detail:

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