



October 2020

NUHRA Newsletter

www.nuhra.org

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President's Address

It is hard to believe that it has been so long since we have met in-person. We are so glad that we have been able to hold our meetings virtually and still connect with each other.

This month will hold our chapter's annual board election. We'll send the information out via email and encourage you all to take the time (about 2 minutes) to vote.

I'd also like to let you know about a limited time membership offer from SHRM. If you join or renew your SHRM membership between Oct. 1 and Nov. 30 using the code *DigitalHR*, you'll get a free book and a SHRM tote bag.

Also, as you go about renewing your SHRM membership, don't forget to designate NUHRA as your primary chapter.

You can anticipate renewing your NUHRA membership at the end of the year, as our memberships are all on a calendar year. We hope you will continue your support of our chapter.

See you soon!

Ronda Bateman
2020 NUHRA President

Good News

Send your good news to Christina at CLondon@nutracorp.com (please no spam or solicitation).



The Challenge of Remote Work

This pandemic has shown employers that working from home can work. Employers who were adamant about not allowing remote work in the past have found themselves offering not only remote work, but flexibility as well.

Many employers plan to continue to allow remote work once this pandemic subsides and we are able to more safely interact with each other. There are a variety of reasons for doing this, but the biggest reason seems to be, *Why not?*

Unfortunately, remote work brings its fair share of concerns.

- What if people aren't really working?
- How do I engage people who aren't in the office?
- If someone gets hurt, are they covered under workers' compensation?
- How can I be flexible without sacrificing in other ways?

The SHRM website has resources for you!

https://www.shrm.org/ResourcesAndTools/Pages/Remote-Work.aspx?_ga=2.15053750.1218301760.1603301003-1523158641.1513009805

They also have toolkits for quite a few other topics that might be of interest:

<https://shrm.org/resourcesandtools/pages/hr-featured-topics.aspx>

As usual, keep at it! You are doing great and you will get through this. In fact, we'll get through it together. Use your network and reach out to others in the HR community. We love to share advice and usually someone has been right where you are.

We can do this!

Upcoming Events

October Meeting

When: October 15
Time: 12:00 – 1:00
Where: Zoom

Nancy Conway, Field Services Director for SHRM, will present to us.

Please RSVP before noon on October 12.

November Meeting

When: November 19
Time: 12:00 – 1:00
Where: Zoom

Spencer Taylor will present: Accelerate Your Team Through Actionable Business Intelligence.

Please RSVP before noon on Nov. 16.

December Meeting

When: December 17
Time: 12:00 – 1:00
Where: Zoom

Mickie Douglas with the Social Security Administration will present “Social Security: With You Through Life’s Journey”.

Please RSVP before noon on Dec. 14.

NUHRA 2020 Calendar

<p>October 15 Meeting Zoom 12:00 – 1:00</p>	<p>November 19 Meeting Zoom 12:00 – 1:00</p>	<p>December 17 Meeting Zoom 12:00 – 1:00</p>
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see calendar items in detail:

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