The Northern Utah Human Resource Association

invites you to attend its

annual

AGENDA	7:45 A.M. – 1:30 P.M.
7:45	Registration
8:00	Scott Ferrin, Six Smart HR Strategies for Addressing Today's Serious Skills Gap
9:00	Break
9:15	David Horning, Discover Your Motivation: Why we Work the way we Work and how to do it Better
10:15	Break
10:30	Sally Wineman, How Will Changes in Healthcare Policy Impact Benefits Strategy
11:30	Lunch Service & Networking
12:30	Jesse Oakeson & Mark Tolman: Legal Update
1:30	Wrap Up and Door Prizes

Ogden Weber ATC
200 N Washington Blvd
Ogden, UT 84404

RSVP by May 1, at nuhra.shrm.org
under meetings and events
Members attend FREE!
(Join Today!)
Non-Members only $50

Approved for 4 HRCI and SHRM Certification Credits.

Sponsored by:

Northern Utah Human Resource Association HALF DAY CONFERENCE

Mav 17. 2018 7:45 – 1:45

Speaker Presentations & Bios

SCOTT FERRIN (8:00)

Topic: *Six Smart Strategies for Addressing Today's Serious Skills Gap*

Bio: Bio Scott D. Ferrin has been a Field Services Director for SHRM since 2010. His primary responsibilities include managing state council relationships, serving as a liaison with state councils, chapters and volunteer leaders, and promoting SHRM membership. He attends State Council meetings and conferences, and, as his schedule permits, chapter events. Scott resides in Mesa Arizona and supports SHRM members in Arizona, Colorado, Hawaii, Nevada, New Mexico and Utah.
Scott has over 20 years of work experience in HR. Scott has a Bachelor of Business Administration with an emphasis in Finance from Weber State University, and an MBA from the University of Phoenix.

DAVID HORNING (9:15)

Topic: *Discover Your Motivation: Why We Work the Way We Work and How to Do It Better*

Bio: With a degree in political science from the University of Akron, David Horning took the next logical step: move to New York City and pursue a career in comedy. He studied and performed improvisational and sketch comedy at the Upright Citizens' Brigade, produced a number of sketch comedy videos, and created and directed a live show called "Laundry Day," which was performed in the 2014 New York Comedy Festival at Carolines on Broadway in Times Square.Consultant.

SALLY WINEMAN (10:30)

Topic: *How Will Changes in Healthcare Policy Impact Benefits Strategy*

Bio: Throughout her 25-year tenure in the employee benefits industry, Sally has specialized in developing effective strategies for organizational compliance with rules and regulations impacting employee benefits. Sally has earned acclaim as a speaker and educator in the regional business community. Sally regularly speaks at conferences and seminars nationwide on Healthcare Reform (PPACA), HIPAA, compliance audits and other key compliance topics affecting organizations. Located at the Seattle office of Gallagher Benefit Services, Sally works with clients and consultants throughout the western region comprising Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington State, and Wyoming

JESSE OAKESON & MARK TOLMAN (12:30)

Topic: *Legal Update*

Your opportunity to get the most up to date information on changing legal issues.

Bios: Jesse graduated with honors from BYU Law School in 2009 after attending BYU as an undergrad. Jesse has worked for Jones Waldo since graduation and practices solely in the firm's litigation department, primarily focusing on employment law matters. Jesse is the Legislative Affairs Director for NUHRA and was named by Utah Business Magazine as one of Utah's Legal Elite for 2015 and 2016. Jesse was also included on the Mountain States Super Lawyers rising stars list for 2015 and 2016.

Mark practices in the area of employment law, commercial litigation, and first amendment law in matters before state and federal courts, the Utah Labor Commission, and Equal Employment Opportunity Commission. Mark also serves as the Legal Director for the Salt Lake Chapter of SHRM.

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