

The Northern Utah Human Resource Association



invites you to attend its annual



AGENDA

7:45 Registration

8:00 Kevin Davies, Employees & Mental Illness

9:00 Break

9:15 Kris Evans, Identity Theft in the Workplace

10:15 Break

10:30 Blake Beard & Jared Olsen: Avant-Garde Culture

11:30 Lunch Service & Networking

12:30 Jesse Oakeson & Mark Tolman: Legal Update

1:30 Wrap Up

May 18, 2017

7:45 - 1:45

Ogden Weber ATC

200 N Washington Blvd. Ogden, UT 84404

Submitted for 4 HRCI and SHRM Certification Credits.



RSVP by May 1 to Michael Stanger

Michael Stanger <u>mstanger@Strongandhann</u>i.com

Members attend FREE! (Join Today!)

Non-Members only \$50

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Northern Utah Human Resource Association HALF DAY CONFERENCE May 18. 2017:45 – 1:45

KEVIN DAVIES (8:00)

Topic: Employees & Mental Illness, IHC EAP

HR faces vast new challenges each year and none more so, than properly dealing with the delicate balance of Mental Illness in the Workplace.

Bio: Kevin Davies is a Licensed Professional Counselor with clinical and supervisory experience in clinical counseling services. He received: B.S.W., from Utah State University, M.S., from Western Oregon State University, M.C., from the University of Phoenix. He has worked in various clinical settings, including family service agencies, MRDD psychiatric hospital, drug and alcohol clinics and employee assistance programs. He is currently employed as an EAP Manager. Mr. Davies has more than eighteen years in child and family services and is effective in working with both couples and individuals.

KRIS EVANS (9:15)

Topic: Identity Theft in the Workplace & its impact on HR

In this presentation, participants will learn about the major types of identity theft, as well as how to be more prepared to protect nonpublic information.

Bio: Kris is a professional speaker, entertainer, and partner with the Harvard Risk Management Corporation, a consulting company specializing in identity theft protection. He has worked in the industry for over fourteen years, completing numerous trainings, seminars and certifications; he is a Certified Identity Theft Risk Management Consultant.

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BLAKE BEARD & JARED OLSEN (10:30)

Topic: Create an Avant-Garde Culture

Isn't bureaucracy simply the worst? Wouldn't it be awesome if there was a way to balance employment laws, company policy and procedures all while tearing down the red tape? That is what an Avant-Garde culture can do!

Bios: Blake has extensive background in training, recruiting, and HR, leading thousands of trainings for companies of all sizes.

Jared made the transition from HR to the C-Suite and has seen that the root cause of business success is cultural emphasis. His leadership philosophies have resulted in being selected as a CXO winner, and has led his workplace to be one of the best places to work in Utah.

JESSE OAKESON & MARK TOLMAN (12:30)

Topic: Legal Update

Your opportunity to get the most up to date information on changing legal issues.

Bios: Jesse graduated with honors from BYU Law School in 2009 after attending BYU as an undergrad. Jesse has worked for Jones Waldo since graduation and practices solely in the firm's litigation department, primarily focusing on employment law matters. Jesse is the Legislative Affairs Director for NUHRA and was named by Utah Business Magazine as one of Utah's Legal Elite for 2015 and 2016. Jesse was also included on the Mountain States Super Lawyers rising stars list for 2015 and 2016.

Mark practices in the area of employment law, commercial litigation, and first amendment law in matters before state and federal courts, the Utah Labor Commission, and Equal Employment Opportunity Commission. Mark also serves as the Legal Director for the Salt Lake Chapter of SHRM.