

NUHRA Newsletter

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President's Address

Welcome to May.

We look forward to seeing everyone at the half-day conference on May 19th. It has been pre-approved for both SHRM and HRCI credits.

Following our review of the Utah Economic Forecast with Michael Jeanfreau, I found myself focusing on the negative state of the employment market that we are enjoying right now. Michael was right, though. There is a lot of good news to be had. While we are competing for employees with increasingly higher wages and benefits coupled with an exciting range of inflation, there are workforces that remain untapped. Remember one of the last slides he showed us? Examining your workforce you have the opportunity to be creative in your roles and hire individuals who love work, but don't quite fit the mold that we used previously. Truly, the only thing we can count on is change. I suggest changing with it.

Rachael Child
2022 NUHRA President
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A message from one of our sponsors . . .

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Choose the program format that works best for you: fully online, in person on weekends at the University of Utah, or via videoconference at the university's St. George Graduate Center. Questions? Contact us at mls@law.utah.edu.

Videos: Explore the MLS degree

Watch: Meet an MLS professor

<https://www.youtube.com/watch?v=mQ5k-oRD9mo&feature=youtu.be>

Learn about the MLS from our program director, and meet a professor who teaches courses in the program.

Watch: The MLS admissions process and program formats

<https://www.youtube.com/watch?v=p1jPbmlel8Y>

Learn about the application process from start to finish. Also, explore our three MLS program formats—and find the one that's right for you.

Watch: MLS alumni discuss the student and employer experience

https://www.youtube.com/watch?v=oj-0ysOo_sQ

Our alums Ethan and Jaclyn share what they gained from the program. Also, learn more about the Career Development Office and how they help our MLS students.

Learn about the Master of Legal Studies »

<https://sjquinney.utah.edu/mls/>

Upcoming Events

May Half-Day Conference

When: May 19

Time: 7:30 – 1:45

Where: Warehouse 22 & Zoom

Join us on May 19 for our annual conference!
Registration and continental breakfast will start at 7:30.

Our schedule:

- **7:30:** Registration and continental breakfast
- **8:00:** David Clark, Director at Linquist Cultural Diversity,
Village Lingo
- **9:00:** Break
- **9:15:** Jeffrey Vanek, Director of HR at Utah's Hogle Zoo,
What it Takes to Build a Mission Driven Culture
- **10:15:** Break
- **10:30:** Jesse Oakeson & Mike O'Brien,
Legal Update
- **11:30:** Lunch Service & Networking
- **12:30:** Mark Schaerrer, Vice President HR at Verisys,
Raising the Bar on Employee Recognition
- **1:30:** Wrap Up and Door Prizes

Thank you to our sponsors!

We'd like to give a big thank you to our sponsors for the half-day conference this year!



*See more about the Masters of Legal Studies on page 2!

June Luncheon

When: June 16

Time: 11:30 – 1:00

Where: Warehouse 22 & Zoom

Jeffrey Denning will present to us on helping organizations navigate the mental health crisis using critical intervention skills and establishing peer-counseling programs.

Please RSVP before noon on June 13.
This meeting will be submitted for HRCI and SHRM credit.

NUHRA 2022 Calendar

| | | |
|--|---|---|
| May 19 Conference 7:30 – 1:45 | June 16 Meeting 11:30 – 1:00 | July 21 Meeting 11:30 – 1:00 |
|--|---|---|

see calendar items in detail:

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NUHRA'S HALF DAY CONFERENCE

Thursday, May 19th, 2022

7:45 AM - 1:45 PM

Warehouse 22

1068 W 350 S Suite A Syracuse, UT 84075

7:45 - 8:00: Registration

8:00 - 9:00: David Clark - Cultural Diversity

9:00 - 9:15: Break

9:15 - 10:15: Jeffrey Vanek - What it Takes to Build a Mission Driven Culture

10:15 - 10:30: Break

10:30 - 11:30: Jesse Oakeson & Mike O'Brien - Legal Update

11:30 - 12:30: Lunch & Networking

12:30 - 1:30: Mark Schaerrer - Raising the Bar on Employee Recognition

1:30 - 1:45: Wrap Up & Door Prizes

NUHRA members may attend for free.

Members of another Utah SHRM chapter
may attend for \$50 and all other attendees
are welcome to attend for \$75.

**SHRM & HRCI credit is pending
approval.**

Thanks to our Sponsors!



THE UNIVERSITY OF UTAH
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