

NUHRA Newsletter

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SHRM Foundation	Elizabeth Phillips
College Relations	Jonathan Katseanes
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Past President	Ronda Bateman
Employment Law Specialist	Jesse Oakeson
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President's Address

Hello All!

How is it May already... I am so excited to see everyone at our half day conference on the 20th. I am even more thrilled at the amazing line up our awesome Programs team have put together. You are in for a real treat as we get to hear from speakers like; Carl Sokia, Trevor Johnson, Olivia Jaramillo, Jesse Oakeson, Mark Tolman, and Kevin Ames.

In case you have heard already, but I am proud to announce that SHRM recently awarded NUHRA its prestigious EXCEL Platinum Award for our chapter's accomplishments in 2020. The EXCEL award is given to SHRM state councils and chapters to recognize major accomplishments, strategic activities, and tactical initiatives that elevate the HR profession. This award can be earned at four levels: bronze, silver, gold, and platinum. Each level has a prescribed set of requirements and accomplishments that must be met. Given the great work we were able to accomplish as a chapter and board, we were awarded the platinum level. Thank you to everyone who helped make this happen.

Here are just a few of the many things we accomplished in 2020. Increase membership and prepared for the "Dual Membership" transition. Our Legislative Affairs Director championed a "Workplace Violence Protective Order," statute on the state level. We formalized a partnership with local Chambers of Commerce to further help lift the HR profession in our community. We reasonably smoothly transitioned our monthly and annual meetings to a virtual format. And lastly, we provided speakers during the year to focus on diversity and inclusion.

Do not forget to make your calendars and dust off those golf clubs, our annual Golf Tournament is a GO! We are planning to hold the event on August 9, 2021. More details to follow.

Continued on page 2



Half Day Conference

We hope you've already registered for this year's half-day conference. We'll be holding it in a hybrid format. Those who are able to attend in-person will be at Warehouse 22 in Syracuse. We are happy to have the rest of us join us via Zoom. This meeting has been pre-approved for recertification credit.

We are excited to meet together again and hope that we can all be respectful of others, still being respectful and distancing, as well as wearing a mask. If all goes well, our future meetings will be in this same hybrid format.

Date: May 20, 2021, 7:45am – 1:45pm

Organizer: NUHRA

Warehouse 22 & Zoom

Location: 1068 W 350 S Suite A
Syracuse, UT 84075

Price: Free to NUHRA members; \$50 to members of another Utah SHRM chapter; \$75 for non-members

Our conference has an excellent lineup of speakers:

- 7:45 Registration and Continental Breakfast
- 8:00 Carl Sokia will present to us The Peopleativity Life Cycle
- 9:15 Trevor Johnson and Olivia Jaramillo of Equality Utah will present LGBTQ Workplace Diversity and Inclusion
- 10:30 Jesse Oakeson of Helpside and Mark Tolman of Jones Waldo will present a legal update
- 11:30 Lunch Service & Networking
- 12:30 Kevin Ames of the Leadership Institute will present The Leadership Journey
- 1:30 Wrap Up and Chapter Business

Thank you to our conference sponsors this year!



President's Address, continued from page 1

Lastly, I wanted to take a second and welcome our members to NUHRA. Please join me in welcoming professional members Floribel Duran, Megan Higgins, and Leslie Simpson.

All the best,

Miles Romney
2021 NUHRA President
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P.S.- A quick reminder on the newly rolled out Slack communication app. We have created several new channels within Slack to start collaborating on different topics. If you do not want to miss out on any of the conversations or information you need join the hashtags like; #allthingsjobs, #announcements, #ineedsomehelp, and #random. To join the main Slack channel please go to, tiny.cc/NUHRASlack.

Upcoming Events

Half-Day Conference

Save the date for our annual half-day conference, May 20, 2021. You won't want to miss this!

Speakers include Carl Sokia, Kurt Garbett of Franklin Covey, Jesse Oakeson and Mark Tolman, and Kevin Ames.

Eligible for SHRM and HRCI credit!

June Meeting – submitted for HRCI & SHRM credit

When: June 17

Time: 11:30 – 1:00

Where: Warehouse 22 & Zoom

Join us as we hear from Jeanine Wilson from HR-Mentors.com. She will present to us on Growing Your Skills from HR Generalist to True HR Business Partner.

Jeanine Wilson has worked in the Human Resources field for 25 years. She has worked in hospitality, finance, broadcasting, manufacturing, pharmaceutical, medical device, healthcare and utilities industries.

In addition to her day job as HR Director for Western Electricity Coordinating Council, Jeanine has also been a successful HR consultant as the owner of Corporate Talent Advisors, a full service HR consulting, training, and

recruiting company, and recently began a new company in partnership with Brad Winn, named HR-Mentors.com.

Jeanine has a Bachelor's Degree in Human & Organizational Development from Westminster College, a Masters in Human Resources from Utah State University, and she has achieved a SPHR certification from Human Resources Certification Institute (HRCI) and S-CP from the Society for Human Resource Management (SHRM).

Please RSVP before noon on June 14.

July Meeting – submitted for HRCI & SHRM credit

When: July 15

Time: 11:30 – 1:00

Where: Warehouse 22 & Zoom

Join us as we hear from Sterling Barker, VP of HR and Admin Services for Utah housing Corp.

Please RSVP before noon on July 12.

NUHRA 2021 Calendar

<p>May 20 Half-Day Conference Warehouse 22 & Zoom 7:45 – 1:45</p>	<p>June 17 Meeting Warehouse 22 & Zoom 11:30 – 1:00</p>	<p>July 15 Meeting Warehouse 22 & Zoom 11:30 – 1:00</p>
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see calendar items in detail:

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