NORTHERNUTAH



Northern Utah Human Resource Association

www.nuhra.org

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# **NUHRA Newsletter**

#### **March 2022**

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# 2022 Board Members

President	Rachel Child
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Legislative Representative	Michael Stanger
Public Relations	Maddie Page
SHRM Foundation	Ronda Bateman
<b>College Relations</b>	Afton Burns
Student Chapter President	Isy Chino &
Past President	Brett Hancock Miles Romney
Employment Law Specialist	Jesse Oakeson
Golf Committee Chair	Shawn Choate

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# President's Address

Welcome to March.

The weather has given us a nice taste of spring, and almost overnight, our world has been plunged into uncertainty.

Our hearts are with those who are sacrificing so much for the freedoms we enjoy every day. It is certainly an opportunity to feel gratitude for what we have, but this is also an opportunity to show care and concern for our employees. Each of us is being affected by the crisis in Ukraine differently, but our employees may have friends and neighbors personally affected. Don't lose this opportunity to keep the Human in Human Resources by making sure that your people have the support they need both inside and outside of work.

Stay safe out there and keep up the great work.

Rachael Child 2022 NUHRA President Connect with me on LinkedIn!



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# Nominations Open for HR Achievement Award

Nominations are open through March 21, 2022 for the HR Achievement Award. https://www.utahbusiness.com/events/hr-achievement/

Utah Business Magazine and Utah SHRM partner to offer the award each year.

This event honors those individuals who are changing the way we hire, develop, nurture, and retain our state's best talent and will be held this spring at The Grand America Hotel.

NUHRA is proud to have members who have been honored with this award in the past and look forward to seeing our members recognized in the future.

Sponsorship opportunities are still available for organizations wishing to get in front of this unique group of individuals. Contact Lynnette Cloward at <u>lcloward@utahbusiness.com</u> for more information.

# **Thinking About Certification?**

If you are thinking about certification, now is the time to apply for your testing window!

#### SHRM Certification

The SHRM Certification Exam has two windows: May 1 – July 15 and December 1 – February 15. https://www.shrm.org/certification/apply/exam-windows-and-fees/Pages/default.aspx

Applications are now being accepted, but the early bird deadline is March 18! The standard deadline is April 8.

#### HRCI Certification (PHR, SPHR, GPHR, etc.)

HRCI has moved away from testing windows and you can now schedule year-round.

Want a study buddy? Join us on our slack channel to see if others want to form a group. https://join.slack.com/t/nuhra/shared\_invite/zt-mqcdi6ch-8gvc0abFwCgN59fA4mwfMA

## **Good News**

We sent out several RFPs as well as a survey to our members to find the optimal meeting place and the results are in! We're staying at Warehouse 22!

As usual, feel free to share your feedback and ideas with us.

Send your good news to Christina at CLondon@nutracorp.com (please no spam or solicitation).

## March 2022 NUHRA

# Upcoming Events

### **March Meeting**

**When:** March 18 **Time:** 11:30 – 1:00 **Where:** Warehouse 22 & Zoom

Sterling Barker, VP of HR and Admin Services for Utah Housing Corp. will present to us.

Please RSVP before noon on March 15.

This meeting will be submitted for HRCI and SHRM credit.

## **April Meeting**

**When:** April 21 **Time:** 11:30 – 1:00 **Where:** Warehouse 22 & Zoom

Michael Jeanfreau, Regional Economist at the Department of Workforce Services will present to us on the economy.

Please RSVP before noon on April 18.

This meeting will be submitted for HRCI and SHRM credit.

## **May Half-Day Conference**

**When:** May 19 **Time: 7**:30 – 1:45 **Where:** Warehouse 22

Join us on May 19 for our annual conference!

Registration and continental breakfast will start at 7:30.

Our schedule:

- **7:30:** Registration and continental breakfast
- 8:00: David Clark, Director at Linquist Cultural Diversity, Village Lingo
- 9:00: Break
- 9:15: Jeffrey Vanek, Director of HR at Utah's Hogle Zoo,
  What it Takes to Build a Mission Driven
- Culture10:15: Break
- **10:30:** Jesse Oakeson & Mark Tolman, Legal Update
- **11:30:** Lunch Service & Networking
- **12:30:** Mark Schaerrer, Vice President HR at Verisys,

Raising the Bar on Employee Recognition

• **1:30:** Wrap Up and Door Prizes

## NUHRA 2022 Calendar

March 18	April 21	May 19
Meeting	Meeting	Conference
11:30 - 1:00	11:30 - 1:00	7:30 - 1:45

see calendar items in detail:

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