

NUHRA Newsletter

January 2022

www.nuhra.org

2022 Board Members

President	Rachel Child
President Elect	Jonathan Katseanes
Secretary	Erica Robinson
Treasurer	Steven Maughan
VP Membership	Stacey Comeau
Communication	Christina London
Programs	Tia Larsen
Certification	Shauna Greer
Hospitality	Alison Evans
Workforce Readiness	Darren Rogers
Diversity	Bryan McCurdy
Legislative Representative	Michael Stanger
Public Relations	Maddie Page
SHRM Foundation	Ronda Bateman
College Relations	Available
Student Chapter President	Isy Chino & Brett Hancock
Past President	Miles Romney
Employment Law Specialist	Jesse Oakeson
Golf Committee Chair	Shawn Choate

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President's Address

Welcome to the new year!

We are excited to announce that we will continue offering Zoom for our monthly meetings in 2022, which will continue to be held at Noon on the 3rd Thursday. We will also continue meeting live, for those who are able to do so (at 11:30).

As we continue to see unprecedented challenges in Human Resources, it is wonderful to know that we have a solid group of professionals that we can draw ideas and expertise from.

This month, we will kick the year off with a Legal Update from Jesse Oakeson and Mark Tolman. Certainly, the information will be relevant as we practice our craft in unprecedented times.

Rachael Child
 2022 NUHRA President



AFFILIATE OF



SOCIETY FOR HUMAN
 RESOURCE MANAGEMENT



Board Positions Available

First, a big thank you to the outgoing 2021 NUHRA President and any board members who may have fulfilled their obligations! Without these volunteers, NUHRA couldn't function.

We also want to thank and welcome the 2022 NUHRA Board, including our two student chapter co-presidents, Isy Chino and Brett Hancock.

We have a great board and look forward to a 2022 filled with good programming for our members. That being said, YOU could be part of our board.

We are looking for people to fill the following positions:

- College Relations Director
- Assistant Treasurer
- Golf Committee Chair Assistant
- Programs Committee – Half Day Conference Specialist
- Sponsorship Advisor/BDO

If you have an interest in any of these positions, please reach out to Rachel at NUHRAPresident@gmail.com.

Good News

We have this section reserved for YOUR good news!

Please share with us the positives in your life.

Did you get a new job, pass a certification exam?

Maybe you got a cute kitten or puppy?

We want to know!

Send your good news to Christina at CLondon@nutracorp.com (please no spam or solicitation).

Upcoming Events

January Meeting

When: January 20, 2022

Time: 11:30 - 1:00

Where: Warehouse 22 & Zoom

We will hear from Jesse Oakeson and Mark Tolman to discuss:

- Federal contractor minimum wage increase
- Possible ban on non-competes (waiting on the FTC to engage in rule making)
- 2021 legislative update (and perhaps add a section on what to expect in 2022?)
- EEOC enforcement data (although this was published in February 2021 and likely included in our last NUHRA update, so maybe we skip this section?)
- Vaccine Mandates (OSHA focus depends on what the Supreme Court Does)
- COVID Testing - who pays for it (cost of test, time spent waiting for test)
- CDC's updated isolation/quarantine guidelines
- EEOC Guidance on COVID as an ADA disability
- EEOC Technical Assistance on handling vaccine accommodations
- 1-2 Case Highlights

We also have a very supportive event sponsor this month – the Huntsman MHR Program from the Jon M Huntsman School of Business at Utah State University!

Pending HRCI and SHRM Re-Certification Credits.

Please RSVP before noon on January 17.

February Meeting

When: February

Time: 11:30 - 1:00

Where:

Details about this event will be available online at nuhra.org soon.

Please RSVP before noon on February.

This meeting will be submitted for HRCI and SHRM credit.

We are sending out RFPs to several new meeting places, so stay tuned to find out where future meetings will be held.

NUHRA 2022 Calendar

<p>January Meeting 11:30 – 1:00</p>	<p>February Meeting 11:30 – 1:00</p>	<p>March Meeting 11:30 – 1:00</p>
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see calendar items in detail:

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