

NUHRA Newsletter

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2025 Board Members

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SHRM Foundation	Ronda Bateman
College Relations	Rachel Child
Student Chapter President	Kirsten Ward
Past President	Shauna Greer
Employment Law Specialist	Sean Monson
Golf Committee Chair	Shawn Choate

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President's Address

Happy February!

Whether Phil saw his shadow or not, our job continues.

We've seen a lot of executive orders lately and it can seem hard to keep up. Fortunately, SHRM has us covered.

SHRM.org has an Executive Order Impact Zone. At the bottom is a summary of news to keep you up-to-date.

<https://www.shrm.org/advocacy/executive-order-impact-zone>

We are also fortunate to have quarterly Ask An Attorney events for NUHRA members, as well as a legal update at our annual half-day conference in May.

Together, we can do this!

Christina London, SPHR, SHRM-SCP
2025 NUHRA President

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



AI and HR

This may be a spoiler, but this year at the Utah SHRM Work Elevated Conference (formerly known as WECon), there will be an entire AI track! It was a big talking point at SHRM's Volunteer Leader Summit in November 2024. It was surprising to see how many HR professionals seem to have seamlessly integrated HR into their day-to-day work, and impressive how ready they were to share their knowledge.

Fortunately or unfortunately, it seems to change daily. In recent news was a new AI tool surpassing Chat GPT.

Johnny C Taylor of SHRM addressed concerns of AI taking jobs in this article:

<https://www.shrm.org/topics-tools/news/organizational-employee-development/ask-hr--will-ai-take-my-job->

The first step is to familiarize yourself with what is out there, then make sure your company has policies in place to keep you safe and ethical in whatever jobs you perform. Since AI is changing at a rapid pace, you'll need to update this regularly or write it with the future in mind.

If you end up attending the AI track, feel free to share your impressions on our Facebook page.

Upcoming Events

Ask an Attorney

When: February 4, 2025
Time: 8:00 – 9:00
Where: Zoom

Join us in Zoom for our quarterly Ask An Attorney event.

Attorneys Sean Monson and Michael Stanger will join us as we ask them our many questions.

We are excited to provide this quarterly event.

February Meeting

When: February 20, 2025
Time: 11:30 – 1:00
Where: Courtyard Marriott & Zoom

Please join us as we hear from Bruce Boucher, MHR Professor and Director of the MHR Program at Utah State University. He will present, "Communication is Currency."

Please RSVP before noon on February 17.

This meeting has been submitted for HRCI and SHRM credit.

March Meeting

When: March 20, 2025
Time: 11:30 – 1:00
Where: Courtyard Marriott & Zoom

Join us as we hear our annual Economic Update from Michael Jeanfreau, Senior Economist at DWS.

This meeting has been submitted for HRCI and SHRM credit.

Please RSVP before noon on March 17.

NUHRA 2025 Calendar

<p>February 4 Meeting 8:00 – 9:00</p>	<p>February 20 Meeting 11:30 – 1:00</p>	<p>March 20 Meeting 11:30 – 1:00</p>
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see calendar items in detail:

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