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# **NUHRA Newsletter**

February 2021

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### 2021 Board Members

**President** Miles Romney

**President Elect** Rachel Child

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**Treasurer** Ashley Shreeve &

Steven Maughan Stacey Comeau

VP Membership Stacey Comeau

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**Programs** Tia Larsen

**Certification** Shauna Greer

**Hospitality** Alison Evans

Workforce Readiness Darren Rogers

**Diversity** Nick Allen

**Legislative Representative** Michael Stanger

**Public Relations** Maddie Page

**SHRM Foundation** Elizabeth Phillips

College Relations Jonathan Katseanes

Student Chapter President Sophia Muirhead

Past President Ronda Bateman

**Employment Law Specialist** Jesse Oakeson

Golf Committee Chair Shawn Choate

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# President's Address

2021, full steam ahead!

Our amazing board has met together and discussed our goals and initiatives for 2021. But we still want to hear from you our awesome members. How can we better serve you and help you meet your HR goals for 2021?

#### Our Goals and Initiatives:

- Continued Scholarships
- Sponsor certification classes
- Partner with more local Chambers
- Shape & Pinnacle award
- Provide mentoring opportunities
- Get back to in person (following local guidelines)
- Make virtually attending an option when in person
- Slack Channel (way to go Christina!)
- SHRM Dual membership
- New email for NUHRA President

Please feel free to reach out to me or any of our board members with questions of ideas.

All the best,

Miles Romney 2021 NUHRA President

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## Join Our Slack Channel

We've emailed out the link to join our Slack channel to our members, but if you missed it, let us know.

Slack stands for Searchable Log of All Communication and Knowledge and NUHRA has many reasons for starting one:

- Asking questions of our peers.
- Chatting with someone who knows what you are going through.
- Being part of conversations with others to learn more about options and solutions they've tried.

Our Slack channel is a place similar to a large chat room where can all get together and pose questions or offer each other virtual support. Within the NUHRA channel, you'll find a channel for general, networking, and random. In these three channels users can feel safe asking questions, offering advice, and otherwise connecting within our chapter.

We miss being able to have conversations with each of you, both personal and professional, and hope that this can be a way to help.

# President's Address, continued from page 1

P.S. We are always looking for new members; if you know anyone that may be interested in joining, please send them to our website, nuhra.shrm.org. As a reminder, you can bring one guest per year. This is a great way for them to get a taste of our great membership and speakers. And do not forget our new lower membership fee for 2021.

## **Good News**

#### Davis Tech is offering a SHRM Certification Preparation Course!

If you need to prepare for an upcoming exam, Davis Tech is offering a prep course March 8 to April 21 from 6:00 to 9:00 P.M. with a hybrid format (live and online).

It will be held at the Davis Technical College in room 2002 for \$999, which includes a 2021 Learning System. The Custom Fit rate is \$500 for qualified companies.

For more information and to register, visit davistech.edu/shrm.

#### NUHRA membership dues for 2021 are only \$75!

Thanks to COVID, we haven't had to spend as much as we would have on chapter meetings, so we want to share the savings with you.

We hope to be able to resume normal meetings again soon and anticipate 2022 dues returning to \$150.

Send your good news to Christina at CLondon@nutracorp.com (please no spam or solicitation).

## **Upcoming Events**

#### **February Meeting**

**When:** February 15 **Time:** 12:00 – 1:00 **Where:** Zoom

Deborah H Stone will present to us on Ethics as a Higher Standard for HR Professionals.

Debbie Stone has been an HR professional for several decades and has worked at Employers Council for the last seven years as an HR and Organizational Development Consultant. She spends most of her time addressing questions with Employers Council members around performance management issues and regulatory compliance. Her work in these areas constantly reinforces her belief that many disciplinary actions and terminations are, at their root, caused by abstract business policies and practices.

Debbie is delighted to discuss Ethics in an HR context. She majored in Philosophy and obtained a B.A. from George Mason University in Virginia. She also holds an M.S. in Management from the University of Maryland, where her graduate work focused on Ethics in Organizations.

Please RSVP before noon on February 15.

This meeting will be submitted for HRCI and SHRM credit.

#### **March Meeting**

**When:** March 18 **Time:** 12:00 – 1:00 **Where:** Zoom

Details about this event will be available online at nuhra.org soon.

Please RSVP before noon on March 15.

This meeting will be submitted for HRCI and SHRM credit.

#### **April Meeting**

**When:** April 15 **Time:** 12:00 – 1:00 **Where:** Zoom

Details about this event will be available online at nuhra.org soon.

Please RSVP before noon on April 12.

This meeting will be submitted for HRCI and SHRM credit.

#### **Half-Day Conference - Save the Date!**

## NUHRA 2021 Calendar

February 18	March 18	April 15
Meeting	Meeting	Meeting
Zoom	Zoom	Zoom
12:00 – 1:00	12:00 – 1:00	12:00 – 1:00

see calendar items in detail:

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