



December 2021

NUHRA Newsletter

www.nuhra.org

2021 Board Members

President	Miles Romney
President Elect	Rachel Child
Secretary	Erica Robinson
Treasurer	Steven Maughan
VP Membership	Stacey Comeau
Communication	Christina London
Programs	Tia Larsen
Certification	Shauna Greer
Hospitality	Alison Evans
Workforce Readiness	Darren Rogers
Diversity	Nick Allen
Legislative Representative	Michael Stanger
Public Relations	Maddie Page
SHRM Foundation	Elizabeth Phillips
College Relations	Jonathan Katseanes
Student Chapter President	Sophia Muirhead
Past President	Ronda Bateman
Employment Law Specialist	Jesse Oakeson
Golf Committee Chair	Shawn Choate

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President's Address

Hello All!

Merry Christmas! Happy Hanukkah! Happy Kwanza! Happy Holidays! I hope all NUHRA members have a wonderful and safe holiday season.

I can't believe December is here and January is around the corner! I've had an absolute wonderful time serving as your President for 2021. I could not have asked for better group of people to make up our board this year.

As 2021 comes to a close, I can't help but look back and marvel at what a roller coaster of a year we've had. The pandemic continues to shape our work and personal lives. Technology and data are reshaping the decisions we make, employee experience has become our guiding star to building strong company culture. The virtual environment has forced us to rethink how meetings, interviews, trainings and remote work can be done effectively. Lastly, all of you as HR professionals continue to prove day in and day out how critical HR is as a trusted business advisor to navigate the ever-changing work environment!

We still have a few board positions open for 2022. If you have the time and are willing to jump in and help continue to make NUHRA the best chapter ever, please get in touch with us!

I'd like to welcome some new and some returning faces to NUHRA! We are so thrilled to have you with us and look forward to you adding your ideas and HR experience to the group.

Katie Gerard, Coltan Bohman, Stacey Comeau, Dave Dixon, Jennifer Etimani, Megan Higgins, Christina London, Madeline Page, Elizabeth Phillips, Jason Van Orden, Stephen Boyack, Laura Tavishati, Chris Hislop, Ben Eden, Steven Bauter



President's Address, Continued

Thank you all again for letting me take the reins for a year, I look forward to working and interacting with all of you next year!

All the best,

Miles Romney
2021 NUHRA President
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E: nuhrapresident@gmail.com

P.S.- A quick reminder on the newly rolled out Slack communication app. We have created several new channels within Slack to start collaborating on different topics. If you do not want to miss out on any of the conversations or information you need join the hashtags like; #allthingsjobs, #announcements, #needsomehelp, and #random. To join the main Slack channel please go to, tiny.cc/NUHRASlack.

SHRM's COVID Resources Continue

In the pandemic that never ends, SHRM is continuing to provide the resources we need. Before you spend too much time searching elsewhere for information, check here.

https://www.shrm.org/ResourcesAndTools/Pages/communicable-diseases.aspx?_ga=2.222640092.697155857.1638556039-1523158641.1513009805

CORONAVIRUS RESOURCES

HOW-TO GUIDES

How to Comply with OSHA's COVID-19 Vaccination Emergency Temporary Standard

HR Q&AS

What do the mandatory COVID-19 vaccination requirements under the Path Out of the Pandemic plan mean for employers?

HR Q&AS

What should we consider when relaxing or continuing mask-wearing policies?

HR NEWS

Answers to the Most Common Coronavirus Questions

TOOLKITS

COVID-19 Ready-Resource Tools and Samples

HOW-TO GUIDES

How to Handle an Employee's Request for an Accommodation to a Vaccine Requirement

HR FORMS

Employee Survey: COVID-19 Vaccine

HR FORMS

Relaxed/Continued COVID-19 Mask-Wearing Requirements

[SEE ALL CORONAVIRUS RESOURCES](#)

Upcoming Events

December Meeting – submitted for HRCI & SHRM credit

When: December 16
Time: 11:30 – 1:00
Where: Warehouse 22 & Zoom

Roger Grannis of the Grannis Group will present "The Yellow Cake Principle: Influential Communications at Work."

Please RSVP before noon on December 13.

January Meeting – submitted for HRCI & SHRM credit

When: January 20
Time: 11:30 – 1:00
Where: To be determined

Ryan Nelson of the Employer’s Council will present to us on Understanding 401(k) Plans and Fiduciary Responsibilities.

Please RSVP before noon on January 17.

February Meeting – submitted for HRCI & SHRM credit

When: February 17
Time: 11:30 – 1:00
Where: To be determined

Chris Kendrick, Director of Training for Values Worth Sharing will present to us.

Please RSVP before noon on February 14.

March Meeting – submitted for HRCI & SHRM credit

When: March 17
Time: 11:30 – 1:00
Where: To be determined

Sterling Barker, VP of HR and Admin for Utah Housing Corp will present to us.

Please RSVP before noon on March 14.

NUHRA 2021-2022 Calendar

<p>December 16 Luncheon Warehouse 22 & Zoom</p>	<p>January 20 Luncheon Warehouse 22 & Zoom</p>	<p>February 17 Luncheon Warehouse 22 & Zoom</p>
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see calendar items in detail:
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