



April 2020

NUHRA Newsletter

www.nuhra.org

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INSIDE THIS ISSUE

2020 Board Members	1
Good News	1
COVID-19 Resources	2
Upcoming Events	3

We Will Survive

I know these times are difficult, however, we will get by and we will survive. There is always a rainbow after a storm. Stay positive and we will get through this.

Please note that as we come closer to the time for our April luncheon and May conference, we will announce if those events are taking place and in what format (electronic or in-person). We appreciate your patience, understanding, and willingness to keep us all home by obeying the governor's directive to Stay Safe, Stay Home.

We are looking into alternate ways to hold our events. We know that the information and re-certification credits are important to you and we plan to do all we can to continue to provide this.

We hope to see you all soon. Stay safe!

Ronda Bateman
2020 NUHRA President

Good News

In our last edition, we mentioned the student chapter success at the Case Competition. We also recognized individuals who had passed certification exams. We'd love to keep you posted with our chapter's good news. Please share it with us!

Send your good news to Christina at CLondon@nutracorp.com (please no spam or solicitation).

AFFILIATE OF

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

COVID-19 Resources

You are probably all weary of reading about COVID-19, but we recognize that it is thanks to your diligence and hard work, taking on tasks above and beyond normal, that your workplaces continue to go on and that your employees remain as healthy as possible in your work environment.

We've heard stories of HR professionals working around the clock to find solutions to problems involving disinfection/sanitization of the workplace, staffing issues that change by the minute, pay concerns for those who are sick and cannot come to work or for those who are in an at-risk category or caring for someone who is, and a variety of other problems. Many of you are tired, discouraged, and feel under-appreciated.

Disgruntled or misinformed employees (or their family and friends who are even more misinformed) have taken to social media and news outlets to vent their frustrations at companies' "poor decisions", not recognizing the thought that went behind these decisions.

We know that you're trying to do what is right and best for both your company and your employees. We know that you are burning the candle at both ends. We also know this: **YOU MATTER. YOUR WORK MATTERS. YOU ARE MAKING A DIFFERENCE.**

Keep going. Keep trying. Keep doing.

Here are some resources we've found that may help:

Utah's COVID-19 Information, including business resources and state and local directives:
<https://coronavirus.utah.gov/>

SHRM's COVID-19 Information, including sample policies and memos:
<https://www.shrm.org/resourcesandtools/pages/communicable-diseases.aspx>

CDC's Resources for Business and Employers:
<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

Upcoming Events (subject to change)

April Luncheon

When: April 16

Time: 11:30 – 1:00

Where: Warehouse 22

Mickie Douglas from the Social Security Administration will present to us an overview of Social Security benefits.

Please RSVP before noon the Monday prior.

NUHRA's annual conference will be held on May 21, 2020.

Join us for our annual conference!

Location: Warehouse 22
1055 West HWY 193 Unit 6
Syracuse, UT 84075

Price: Free to NUHRA members;
\$50 for members of another Utah SHRM chapter; \$75 for non-members

These luncheons have been pre-approved by SHRM and HRCI. Save the Date!



7:45 Registration & Continental Breakfast
8:00 Presenter: Christine Wzorek
9:15 Presenter: Kathleen Weron
10:15 Break
10:30 Legal Update by Jesse Oakeson & Mark Tolman
11:30 Lunch Service & Networking
12:30 From Zero to Ten by Roger Connors
1:30 Wrap Up and Door Prizes

This conference has been submitted for HRCI & SHRM credits.

Invite a friend! Members come for free. Non-NUHRA members who are members of another Utah SHRM chapter may attend for only \$50. Non-Utah SHRM members may attend for \$75.

NUHRA 2020 Calendar

<p>April 16 Luncheon Warehouse 22 11:30 – 1:00</p>	<p>May 21 Conference Warehouse 22 7:45 – 1:45</p>	<p>June 18 Luncheon To Be Determined 11:30 – 1:00</p>
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see calendar items in detail:

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